

Dynamic Adventure/Communitas International Privacy Policy

Communitas International is the parent organization of The Dynamic Adventure and is committed to protecting the privacy of your information. This privacy policy discloses the privacy practices of Communitas International and for www.gocommunitas.org and <https://thedynamicadventure.com/>. This privacy policy applies solely to Personal Data collected by these websites and any sharing noted below. It complies with the European Union's [General Data Protection Regulation](#) (GDPR) and will notify you of the following:

1. What Personal Data is collected from you through Communitas International/The Dynamic Adventure, how it is used, and with whom it may be shared.
2. What choices are available to you regarding the use of your Personal Data.
3. How you can correct any inaccuracies in your Personal Data.

By submitting your personal information to Communitas, you accept our Privacy Policy.

Definitions

1. "Communitas International" refers to Christian Associates International, Inc., a registered 501(c)3 nonprofit corporation in the United States of America, and will be referred to as "Communitas".
2. "Personal Data" means all information relating to an identified or identifiable physical person. An identifiable physical person is a person who can be identified, directly or indirectly. Examples include name, email address, phone number, etc.

Personal Data Collection, Use, and Sharing

Communitas controls the Personal Data collected on this website. Communitas is the "data controller" under the GDPR. We only have access to/collect Personal Data that you voluntarily give us via direct contact from you. We will not sell or rent this Personal Data to anyone. We will not share your Personal Data with any third party outside of our organization, other than appropriate third-party vendors and as necessary to fulfill your request.

Information provided by you via our website contact and team member resource forms will be used in the following manners:

- To communicate with you effectively about your reason for contacting us
- To properly route your inquiry to the person within Communitas who's best able to help you

- To enable us to most efficiently provide you with the correct information about Communitas opportunities and ways we can work together
- To support your team member or project needs most effectively
- To streamline our ability to connect with you in the future
- To understand and improve on the effectiveness of our marketing efforts

Unless you ask us not to, we may contact you via email in the future to tell you about events, opportunities, organization updates, or changes to this privacy policy.

Your Access to and Control Over Personal Data

You may opt out of any future contacts from us at any time. You can do the following at any time by contacting us via the email address or phone number given at the end of this Privacy Policy:

- See what Personal Data we have about you, if any.
- Change/correct any Personal Data we have about you.
- Have us delete any Personal Data we have about you.
- Express any concern you have about our use of your Personal Data.

Data Security

Communitas will take appropriate technical and organizational steps to ensure the security of Personal Data. When you submit Personal Data via the website, your information is protected both online and offline. Only employees who need the information to perform a specific job (for example, recruiting or team member support) are granted access to Personal Data. The computers/servers in which we store Personal Data are kept in a secure environment.

Cookies

Communitas uses “cookies” to process information including standard internet log information and details of a visitor’s behavioral patterns upon visiting our website. This is done to provide you with a better experience, and to facilitate the use of certain functions. Cookies are small data files transferred onto computers or devices by websites for record-keeping purposes and to enhance functionality on our website. Communitas does not process this information to identify individual users or to match it with further data on an individual user.

Cookies are stored on your individual device and you have full control over their use. You may deactivate or restrict the transmission of cookies by changing the settings of your web browser. Cookies that are already stored may be deleted at any time. Should

you visit the Communitas website with cookies deactivated, you may possibly not be able to use all of the functions on our website to the full extent.

Website Analytics

We use Google Analytics to analyze the use of this website. Google Analytics generates statistical and other information about website use by means of cookies, which are stored on users' computers. The information generated relating to our website is used to create reports about the use of the website. Google will store this information. Google's privacy policy is available at: <http://www.google.com/privacypolicy.html>.

We use [Hotjar](#) in order to better understand our users' needs and to optimize our website and our users' experience. Hotjar is a technology service that helps us better understand our users' experience (e.g. how much time they spend on which pages, which links they choose to click, what users do and don't like, etc.) and this enables us to build and maintain our website with user feedback. Hotjar uses cookies and other technologies to collect data on our users' behavior and their devices (in particular device's IP address (captured and stored only in anonymized form), device screen size, device type (unique device identifiers), browser information, geographic location (country only), preferred language used to display our website). Hotjar stores this information in a pseudonymized user profile. Neither Hotjar nor we will ever use this information to identify individual users or to match it with further data on an individual user. For further details, please see Hotjar's privacy policy here:

<https://www.hotjar.com/legal/policies/privacy>.

You can opt-out of the creation of a user profile, Hotjar's storing of data about your usage of our website and Hotjar's use of tracking cookies on other websites by following this [opt-out link](#).

Contact with us via email

On our website you have the opportunity to contact us to ask us questions, for example via the contact form, and we ask you for your contact information (e.g. name, email address etc.). We use this data solely in connection with answering the queries we receive. You also have the opportunity to subscribe to our e-newsletter.

If you receive emails from us, we may use certain analytics tools to capture data such as when you open our email or click on any links or banners our email contains. This data helps us to gauge the effectiveness of our communications and marketing campaigns.

Additional Information Concerning Children’s Privacy

We do not knowingly collect personal information from children. We encourage parents and guardians to take an active role in their children’s online activities and interests while using the Communitas website.

If you are a child, please seek and verify your parent’s or guardian’s consent to visit and use the Communitas website.

If you are a parent or guardian, and believe your child has submitted information to Communitas, please contact us so that we can remove their information.

Sharing

Communitas uses a third-party service provider, MinistryLinq (www.ministrylinq.com), and links to its website to process online donations for donors with a billing address in the United States and Canada. This service provider is not permitted to store, retain, or use billing information except for the sole purpose of credit card and bank processing on behalf of Communitas. MinistryLINQ is a Level 1 Certified PCI Compliant Service Provider, which means they conform to the highest set of security standards in the payment card industry. To learn more about MinistryLinq, visit their website: <https://www.ministrylinq.com/about-ministrylinq/>.

Communitas uses a third-party service provider, MailChimp (www.mailchimp.com), to manage its marketing automation services, including email newsletter subscriptions. MailChimp’s privacy policy is available here: <https://mailchimp.com/legal/privacy>.

Communitas uses a third-party service provider, Bamboo HR (www.bamboohr.com) for human resources services, and links to its website to manage the team member application process. This service provider is not permitted to store, retain, or use Personal Data except for the sole purpose of prospective team member application processing on behalf of Communitas. Bamboo HR’s privacy policy is available here: <https://www.bamboohr.com/privacy.php>.

Communitas reserves the right to use or disclose information provided if required by law or if Communitas reasonably believes that use or disclosure is necessary to protect its rights and/or to comply with a judicial proceeding, court order, or legal process.

Links

This website may contain links to other websites. Please be aware that we are not responsible for the content or privacy practices of such other websites. We encourage

our users to be aware when they leave our website and to read the privacy statements of any other website that collects Personal Data.

Surveys & Contests

From time-to-time our website may request information via surveys or contests. Participation in these surveys or contests is completely voluntary and you may choose whether or not to participate and therefore disclose this information. Information requested may include contact information (such as name and shipping address), and demographic information (such as zip code, age level). Contact information will be used to notify the winners and award prizes. Survey information will be used for purposes of monitoring or improving the use and satisfaction of this website.

Updates

Our Privacy Policy may change from time to time and all updates will be posted on this page.

Consent

Where reasonably practical or as required by applicable law, we will obtain your consent prior to collecting or using your Personal Data. The request for your consent will be clear and specific and will provide you with a reasonable basis with which to make your decision. We will never take your consent for granted. Instead, we will make sure that you can actively consent in a clear and transparent manner. Your continuing use of this website indicates your acceptance of this Privacy Policy.

If you feel that we are not abiding by this privacy policy, you should contact us immediately via telephone at 888.242.5930 or via email at info@gocommunitas.org.